## Equal Opportunities Monitoring Form

Liverpool Hope Students’ Union is an Equal Opportunity Employer. The aim of the Union’s policy is to provide equal opportunity in the fields of recruitment, training and promotion. For the policy to be effective, it is necessary to undertake detailed monitoring of all applications for posts.

Please note this form will be detached from your application and will be held separately and securely. The information supplied will be dealt with in the strictest confidence and will be used for the purpose of monitoring. For further details about how Liverpool Hope Students’ Union handles your data, please visit [www.hopesu.com/privacy](http://www.hopesu.com/privacy).

|  |  |
| --- | --- |
| **Name** |  |
| **Job Title**  |  |
| **D.O.B** |  | **Gender** |  [ ]  Male [ ]  Female [ ]  In another way [ ]  Prefer not to say |
| **Is your gender identity the same as the gender you were assigned at birth?** |  [ ]  Yes [ ]  No |

**Ethnic Origin**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Asian or Asian British / Bangladeshi** |  | **Mixed –** **White and Asian** |  | **Other Ethnic Background** |  |
| **Asian or Asian British / Indian** |  | **Mixed – White and Black African** |  | **White – British** |  |
| **Asian or Asian British / Pakistani** |  | **Mixed – White and Black Caribbean** |  | **White – Irish** |  |
| **Black or Black British / African** |  | **Other Mixed Background** |  | **Other White Background** |  |
| **Black or Black British/ Caribbean** |  | **Chinese** |  | **Arab** |  |
| **Other Black Background** |  | **Other Asian Background** |  | **Unknown/Other Please State** |  |

|  |  |
| --- | --- |
| **Please State Nationality**  |  |

**Marital or Civil Partnership Status**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Marriage** | [ ]  | **Civil Partnership** | [ ]  | **Divorced** | [ ]  |
| **Widowed**  | [ ]  | **Separated** | [ ]  | **Single** | [ ]  |
| **Partner** | [ ]  | **Prefer not to say** | [ ]  |

**Sexual Orientation:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Heterosexual** | [ ]  | **Gay Woman (Lesbian)** | [ ]  | **Gay Man** | [ ]  |
| **Bisexual** | [ ]  | **Other** | [ ]  | **Prefer not to say** | [ ]  |

**Religion or Belief:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **No religion**  | [ ]  | **Jewish**  | [ ]  | **Jain** | [ ]  |
| **Bahai**  | [ ]  | **Hindu** | [ ]  | **Spiritual**  | [ ]  |
| **Buddhist** | [ ]  | **Sikh** | [ ]  | **Other** | [ ]  |
| **Christian** | [ ]  | **Muslim** | [ ]  | **Prefer not to say** | [ ]  |
| **If other please state**  |  |

**Rehabilitation of Offenders Act1974**

Do you have any convictions, cautions, reprimands or final warnings that are not ‘protected’ as defined by the Rehabilitation of Offender Act 1974 (Exceptions) Order 1975 (as amended in 2013)?

[ ]  Yes No [ ]

If yes, please attach details to the back of this form. You are not required to give details of a ‘spent conviction’ as produced by the Rehabilitation of Offenders Act 1974, unless the post is one that involves direct contact with children or vulnerable adults, where we need to know about all convictions. Please refer to the particulars of the post.

**Disability**

 Under the Equality Act 2010, a disability is defined as a physical or mental impairment that has a ‘substantial’ and ‘long term’ negative effect on a person’s ability to do normal activities day to day.

|  |  |
| --- | --- |
| **Do you consider yourself to have a disability, impairment, health condition or learning difference?** |  [ ]  Yes [ ]  No |
| If yes, please give details  |  |
| Please indicate in the box below if there are any reasonable adjustments we need to consider making if you are invited to interview. |
|  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Signed** |  | **Date** |  |